

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2019-2020 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	97,984	A	15	103,242	A	15	127,749	A	15	133,184	A	15	137,352	A
	453.62783	D		477.97088	D		523.56083	D		545.83785	D		562.91790	D
	60.48371	H		63.72945	H		69.80811	H		72.77838	H		75.05572	H
14	96,847	A	14	102,122	A	14	126,463	A	14	131,912	A	14	136,116	A
	448.36620	D		472.78845	D		518.28953	D		540.62348	D		557.85263	D
	59.78216	H		63.03846	H		69.10527	H		72.08313	H		74.38035	H
13	95,704	A	13	100,987	A	13	125,188	A	13	130,653	A	13	134,876	A
	443.07488	D		467.53178	D		513.06653	D		535.46175	D		552.76973	D
	59.07665	H		62.33757	H		68.40887	H		71.39490	H		73.70263	H
12	94,566	A	12	99,856	A	12	123,913	A	12	129,390	A	12	133,631	A
	437.80343	D		462.29490	D		507.83895	D		530.28683	D		547.66935	D
	58.37379	H		61.63932	H		67.71186	H		70.70491	H		73.02258	H
11	93,416	A	11	98,720	A	11	122,637	A	11	128,125	A	11	132,391	A
	432.48233	D		457.03823	D		502.61160	D		525.10320	D		542.58645	D
	57.66431	H		60.93843	H		67.01488	H		70.01376	H		72.34486	H
10	92,278	A	10	97,589	A	10	121,361	A	10	126,867	A	10	131,149	A
	427.21080	D		451.80135	D		497.37968	D		519.94583	D		537.49493	D
	56.96144	H		60.24018	H		66.31729	H		69.32611	H		71.66599	H
9	91,132	A	9	96,457	A	9	120,085	A	9	125,605	A	9	129,907	A
	421.90965	D		446.55953	D		492.15225	D		514.77540	D		532.40760	D
	56.25462	H		59.54127	H		65.62030	H		68.63672	H		70.98768	H
8	89,987	A	8	95,321	A	8	118,810	A	8	124,344	A	8	128,665	A
	416.60835	D		441.30293	D		486.92483	D		509.60483	D		527.31600	D
	55.54778	H		58.84039	H		64.92331	H		67.94731	H		70.30880	H
7	88,847	A	7	94,189	A	7	117,530	A	7	123,081	A	7	127,421	A
	411.32700	D		436.06103	D		481.67978	D		504.42998	D		522.21563	D
	54.84360	H		58.14147	H		64.22397	H		67.25733	H		69.62875	H
6	87,700	A	6	93,052	A	6	116,258	A	6	121,821	A	6	126,183	A
	406.02083	D		430.79445	D		476.46548	D		499.26825	D		517.14150	D
	54.13611	H		57.43926	H		63.52873	H		66.56910	H		68.95220	H
5	86,561	A	5	91,924	A	5	114,982	A	5	120,558	A	5	124,940	A
	400.74428	D		425.57243	D		471.23805	D		494.08898	D		512.04990	D
	53.43257	H		56.74299	H		62.83174	H		65.87853	H		68.27332	H
4	85,414	A	4	90,788	A	4	113,708	A	4	119,296	A	4	123,700	A
	395.43323	D		420.31575	D		466.01490	D		488.91855	D		506.96700	D
	52.72443	H		56.04210	H		62.13532	H		65.18914	H		67.59560	H
3	84,272	A	3	89,653	A	3	112,432	A	3	118,041	A	3	122,463	A
	390.14685	D		415.05908	D		460.78755	D		483.77423	D		501.89730	D
	52.01958	H		55.34121	H		61.43834	H		64.50323	H		66.91964	H
2	83,129	A	2	88,521	A	2	111,155	A	2	116,776	A	2	121,215	A
	384.85553	D		409.81733	D		455.55128	D		478.59068	D		496.78380	D
	51.31407	H		54.64231	H		60.74017	H		63.81209	H		66.23784	H
1	81,289	A	1	87,387	A	1	109,883	A	1	115,515	A	1	119,974	A
	379.57410	D		404.57048	D		450.34125	D		473.42018	D		491.69655	D
	50.60988	H		53.94273	H		60.04550	H		63.12269	H		65.55954	H
0	80,843	A	0	86,254	A	0	108,601	A	0	114,249	A	0	118,731	A
	374.27288	D		399.32370	D		445.08758	D		468.23213	D		486.60053	D
	49.90305	H		53.24316	H		59.34501	H		62.43095	H		64.88007	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Grandfathered Employees: Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District in an active, regular status and an overall evaluation rating that is not "Unsatisfactory". For the 2019-2020 School Year, eligible Assistant Principals and Principals assigned to the Grandfathered schedule shall advance one (1) step on this salary schedule, effective July 1, 2019. Employees at the top of the salary schedule shall be paid an annual amount equivalent to 1.14% of their current salary effective July 1, 2019. The remaining balance of salary increase dollars, equivalent to 0.86%, shall be spread equally on the salary schedule effective July 1, 2019.

Pay for Performance Employees: School-Based Administrators assigned to the Pay-for-Performance Schedule and receiving an overall evaluation of "Highly Effective" for the 2018-2019 School Year shall receive a salary adjustment of 2.42% School-Based Administrators receiving an overall evaluation of "Effective" for the 2018-2019 School Year shall receive a 1.82% salary adjustment. Administrators evaluated as "Needs Improvement", "Unsatisfactory", and those without an evaluation for the 2018-2019 School Year are ineligible for a salary adjustment.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.